Match Your Gift

when you give to your favorite

Cultural or Arts Group

with the help of your employer

LIST OF COMPANIES WITH MATCHING GIFT PROGRAMS



Double or even triple your gift to your favorite cultural or arts group

Make your gift go even further! Many companies participate in gift matching programs. Some companies will even match gifts made by retirees and spouses of employees. To find out if your company has a matching gift policy, please look for your employer's name below. If your company is eligible, request a matching gift form from your employer, and send it completed and signed with your gift. The impact of your gift may be doubled or possibly tripled!

If you don't see your company on the list, be sure to ask your Human Resources representative or Charitable Giving/Grants Department if this is an option for you.

KEYTO SYMBOLS

Ratio - Company matches gifts at a ratio other than 1:1

d - Board of Directors are eligible to have gifts matched
r - retired employees are eligible to have gifts matched
s - spouses of employees are eligible to have gifts matched
minimum donation amount

1st Playable Productions,\$20 3M Corporation - Volunteer Program.r

A/B/C/D/E

A & E Television Networks,\$100

A & E. Television Networks, \$100 A&B Alexander & Baldwin Foundation Volunteer Matching Gifts Program, \$250

A&B Alexander & Baldwin, Inc.,rd,\$50 AAA Laser Service & Supplies

AB AllianceBernstein Holding L.P.,s,\$25 Abbott Laboratories,r,s,d,\$25

Abbolt Laboratories,1,5,0,525 Abell-Hanger Foundation,\$200 Aboda, Inc.,\$10

Acadian Asset Management
Access Sciences Corporation
ACCESS Systems Americas, Inc.,\$25

Ace Charitable Foundation,\$25 Acuity Brands, Inc.,d,\$50 Acxiom Corporation.\$50

Ada County Association of Realtors,d,\$50 ADA-ES, Inc.

Adaptec Inc.,\$25 Adelante Capital Management, LLC,\$500

ADM Archer-Daniels Midland,\$100 Adobe Systems, Inc.,d,\$15 ADP Automatic Data Processing, Inc.,\$50 AEC Annie E. Casey Foundation,2:1,\$25

AEGIS Insurance Services, Inc.,\$25 AES Corporation,\$25 Aetna, Inc. - Matching Grant - Personal

Donations,r,s,d,\$24 Agilent Giving Campaign Agilon, LLC,\$25

AgriBank, FCB,\$20 AIBMR Life Sciences AIG American International Group, Inc.,\$25 Air Liquide USA LLC,\$25 Air Products and Chemicals, Inc., s.d.\$25 Air Wisconsin Airlines AJG Arthur J. Gallagher & Co.,r,d,\$50 AK Steel Holding Corporation,d,\$25 Akzo Nobel Inc.,\$25 Alacer Corp.,\$25 Alaska Air Group, Inc.,\$50 Albemarle Foundation,r,d,\$50 Alexander Haas,\$50 Allegro Micro Systems, Inc., \$25 Alliance Data,\$25 Alliance One International, Inc.,d,\$25 Alliant Energy Corporation,r,d,\$25 Allianz Global Risks US Insurance Company,\$25 Allied Irish Bank,\$100 Allina Health System Volunteer Program,\$100 Allstate Giving Campaign,\$15 Ally (formerly known as GMAC Financial Services) Alterra Capital Group Ltd. Altria Group, Inc.,d,\$25 Alyeska Pipeline Service Company,\$25 AMB Group, LLC,\$50 Ambac Financial Group, Inc.,d,\$100 AMD Advanced Micro Devices,s,\$25 American Academy of Dermatology American Century Investments,\$100 American Eagle Outfitters,\$50 American Express Company,d,\$25 American Fidelity Assurance Corporation \$25 American Honda Motor Co., Inc.,\$50 American Power Conversion Corporation, Inc.

American Safety Insurance American Tower Corporation.\$25 Americas Styrenics (Non-Profit Match) Ameriprise Financial, Inc (for Employees and Employee Advisors (P1)),r,d,\$25 Amerisure Mutual Insurance Company,r,d,\$100 Amgen, Inc.,d,\$50 Amica Mutual Insurance Company,r,s,d,\$30 AMSTED Industries Incorporated,d,\$50 Amylin Pharmaceuticals, Inc., \$250 Analog Devices, Inc.,\$20 Anchor Brewing Co. Anchor Capital Advisors, LLC.d.\$1 Anchor QEA, LLC,\$25 Andersons, Inc.,d,\$50 Andrews McMeel Universal,d,\$50 Annett Holdings, Inc./TMC Transportation Antioch Company,\$1 ANZ Investment Bank NY AOL Inc.,r,\$25 Aon Corporation,d,\$25 Apache Corporation,d,\$25 Apex Foundation,\$50 APL Limited,\$25 Apple Applied Materials, \$25 AptarGroup Charitable Foundation, 2:1,\$50 Aptima, Inc. ArcelorMittal,\$50 Arch Capital Services, Inc.,d,\$25 Arch Chemicals Inc.,r,d,\$50 Arch Insurance Group Arete Associates,d,\$100 Argo Group US,r,d,\$25

American Refining Group, Inc.,\$25

Arizona Air-Scent Inc.,\$10 Arizona Public Service Company,r,d,\$50 Arkwright Foundation.rs.d.\$35 Armstrong Employee Choice Matching - Monetary,d,\$50 Art Technology Group, Inc.,d,\$25 Arthrex Inc. Ashland Dollars for Doers Program (Volunteer) Aspect Software, Inc.,d,\$25 Assent LLC Assurant Employee Benefits,r,d,\$25 Assurant Health.r.\$20 Assurant, Inc.,\$25 Assured Guaranty Corporation,d,\$25 Assurity Life Insurance Company,\$20 Astoria Federal Savings,\$25 AT&T Corporation,d,\$25 ATAPCO,\$50 ATC American Transmission Company LLC.\$25 Athens Group Inc. ATI Assessment Technologies Institute ATK Alliant Techsystems Inc.,d,\$50 Atkins Nutritionals, Inc. Attachmate Auto Club Inter-Insurance Exchange,\$25 Autodesk, Inc.,d.\$50 Autoliv North America,r,\$25 Autonomy Corporation USA AutoTrader.com, LLC: AutoZone, Inc., \$25 Aviva USA,r,\$25 Avon Products, Inc,d,\$25 AXA Financial.s.d.\$50 AXIS Capital Holdings Limited,\$50

Babson Capital Management LLC,\$50

Cadence Design Systems, Inc.,\$25 Calex Manufacturing Company, Inc.,\$25 BAE Systems,s,\$25 BAE Systems, E&IS, Network Systems,\$200 D.A. Davidson Companies,d,\$25 D.E. Shaw & Co.,\$25 Fast Enterprises Llc Fast-Pak Supply Corp.,\$25 FBR Capital Markets Corporation,d,\$50 BAE Systems, East, Network Systems, \$200 Bailey Foundation, d, \$10 Baker Hughes, Inc., d, \$100 Ball Corporation (Non-Profit Program), d, \$50 Baltimore Life Insurance Company, r, d, \$25 Calibre Systems, Inc., \$2: California Endowment,3:1,\$25 California Healthcare Foundation California Wellness Foundation,2:1,\$50 Daiichi-Sankyo, Inc.,\$100 FBR Giving Incentives for Volunteer Efforts (GIVE) Program,\$20 Federal Home Loan Bank of Boston,\$25 Darigold,s,\$25 Data Works Inc.,\$100 Datascope/Mindray DS USA, Inc., \$25 Bank of America Corporation,d,\$25 Bank of America Volunteer Grants,d,\$250 Bank of Tokyo-Mitsubishi UFJ, Ltd.,s,d,\$25 Bank of Tokyo-Mitsubishi UFJ, Ltd.,s,d,\$25 Bank-Fund Staff FCU,\$100 Banner Life Insurance Company Callaway Golf Company,d
Cambridge Realty Capital Companies,\$50
Cameron International Corporation,\$100
Canadian Pacific Railway,\$50 DataSource of Loudoun, Inc.,r.s,d,\$25 David and Lucile Packard Foundation,2:1,s,d,\$35 David J. Joseph Company, The,r,d,\$25 DB Deutsche Bank Americas,d,\$25 DCP Midstream,\$50 Dean Foods,\$25 Federal Home Loan Bank of Des Moines,\$20 FEI.\$25 FHLBanks Office of Finance,\$50 Fritchanks United on Finlance, 550 Fiduciary Trust Company (Boston),d,\$25 Fieldstone Homes, Inc.,\$50 Financial Security Assurance, Inc.,\$100 Finit Solutions,\$25 Capital Group Companies, The,2:1,r,\$100 Captaris Cardinal Health, Inc.,\$25 Dearhorn Mid-West Conveyor Co Deckers Outdoor Corporation Dell Corporation,\$25 Delta Air Lines,r,d,\$25 Delta Dental of RI Banyan Institutes,\$25 Cardinal Health, Inc.,\$25 CareFirst BlueCross Carillon Properties,\$10 Carl and Eloise Pohlad Family Foundation,\$25 CarMax Auto Superstore, Inc.,\$25 Hint Solutions,\$25 First Data Corporation (Regular Program),r,d,\$25 First Horizon National Corporation,\$50 First Interstate Banc (WY & MT Gnly),d,\$25 Barilla America Inc., \$25 Barnett, Dulaney, Perkins Eye Center, \$100 Barriere Construction Co., LLC, r,d Baupost Group Delta Dental Plan of Illinois,\$25 Deluxe Corporation,2:1,r,d,\$10 DEMCO, inc. Baxter International, Inc.,2:1,d,\$25 BCD Travel,\$25 BD Becton Dickinson and Company,r,d,\$25 Carnegle Corporation of New York Foundation,3:1 Carondelet Emergency Medical Associates CAST Management Consultants, Inc.,\$20 First Weber Group,\$50 FirstEnergy Corporation,d,\$50 Fischer Francis Trees & Watts, Inc.,\$100 BD Becton Dickinson and Company,d,\$25 Beam Global Spirits & Wine, Inc.,\$25 Bechtel Group, Inc.,\$100 BECU Boeing Employees Credit Union,d,\$25 Belda Capelli Sanctuario,\$5 Bernis Company, Inc.,2:1,r,d,\$25 Berneficial Financial Group,r,d,\$25 Beneficial Financial Group,r,d,\$25 Bennett Bigelow & Leedom Berkadia Commercial Mortgage LLC,\$25 Berkley Mid-Atlantic Group Berkshire Property Advisors LLC DEMCO, Inc.

Demont & Associates, Inc. (for ME, NH & VT only),\$25
Denbury Resources Inc.,\$50
DENSO Manufacturing Michigan, Inc.(Battle Creek),r,\$25
Deserte Book Company,\$25
Devon Energy Corporation Volunteering
Dexter Apache Holdings, Inc.
DFS North America,s,d,\$25 Catalina Marketing Corporation Fitch Ratings Inc.,\$50 Caterpillar, Inc.,r,d,\$50 CB Fleet Co., Inc.,\$10 CBIC Contractors Bonding Insurance Company,d Fluke Networks, Inc. FM Global,2:1,r,d,\$25 FMC Corporation,s,d,\$25 CCI Carlson Companies, Inc., 2:1 CDW Corporation, r.d.\$25 CEA Consumer Electronics Association,\$100 FMC Technologies, Inc., s,d,\$25 Follett Corporation,r,\$25 Ford & Harrison LLP Ford Foundation,3:1,d,\$25 DFS North America,s,d,\$25
DG,\$25
Diageo North America, Inc.,r,s,\$25
Digitas, Inc.,\$25
Digitas, Inc.,\$25
Digitas, Inc.,\$25
Didge & Cox,\$100
Dollar Bank,d,\$25
Dominion Resources, Inc.,r,d,\$50
Doris Duke Charitable Foundation,2:1,\$25
Dorsey & Whitney LI PS5. CEI Cupertino Electric, Inc.,\$25 CEI Cupertino Electric, Inc.,\$25
Celestica Inc.,rs,d,\$25
Cengage Learning,\$25
Central Hudson Gas & Electric Corporation,\$50
CER Management, LLC
Certified ClQ,\$20
Charles Schwab & Co., Inc.,d,\$25
Charles Stewart Mott Foundation,3:1,r,d,\$50 Ford houndation,3:1,d,\$25
Fox Chase Bank,d,\$25
Franklin Templeton Investments,\$25
Fred Alger & Company, Inc.,\$25
Freddie Mac Foundation,r,d,\$25
Frederic W. Cook & Company, Inc.,2:1,d,\$1
Fredrickson Enterprises Inc.,\$50
Freeport-McMoRan Copper & Gold, Inc.,r,d,\$25 Berkshire Property Advisors LLC Berlin Medical Associates,\$100 Berwick Offray, LLC,\$25 Berwind Group,r,d,\$25 Berwind Group,r,d,\$25
Best Buy Company, Inc,Tag Team (Volunteering)
BFI Furniture
BGI Barclay's Global Investors,\$25
BGInc Barnes Group, Inc,,2:1,s,d,\$25
BHP Billiton,\$15
BHP Billiton Marketing Inc.(Pittsburgh),\$15
BHP Billiton Petroleum (Houston),\$15
BHB Billiton Agniture (Pittsburgh),\$15
BHB Melinda Gates Foundation,3:1,r,d
Birkenstock USA, LP,\$10
Bison Gear and Engineering Corporation
Biturninous Insurance Corporation,r,d,\$25
BlackRock, Inc.,\$50 Fremont Group
Freudenberg Nonwovens/Spunweb,\$25
Fruit of the Loom,d,\$25
Fuji Photo Film, U.S.A., Inc.,\$25 Dorsey & Whitney LLP,\$50
Dow AgroSciences LLC,r,\$250
Dow Corning Corporation,r,\$25 CHEP,\$25 Chevron Corporation,r,d,\$25 Chevron Phillips Chemical Company LP,r,d,\$50 Chicago Tribune,2:1,\$25 DOW CORINITY CORPORATION, \$25 DPL, Inc. Dr. Allen Moorhead Jr.,\$5 DST Systems, Inc.,d,\$50 DTE (Detroit Edison)Energy, Inc.,r,d,\$25 Duke Energy Corporation,r,d,\$50 Choice Hotels International, Inc.,\$25 Christie's Auction House,\$25 Fujitsu Network Communications, Inc.,\$50 Fuller Ford Inc.,\$ GA Communications Ciena Corporation CIGNA Corporation Community Caring Volunteer Gannett Co., Inc.,d,\$50 Duke Energy Corporation,r,d,\$50
Duke Realty,\$25
Dyson-Kissner-Moran Corporation,r,d
E.A. Sween Company,r,d,\$50
EA Electronic Arts, Inc.,\$25
East Kentucky Power Cooperative,\$25
Eastern Bank,d,\$50
Esteron Levence Medicine, Inc.,\$25 Gannett Welsh & Kotler Gap Money for Time/Field Team Grant Gap, Inc.,d,\$25 Program,r CIGNA Corporation.d.\$25 Cimarex Energy Company Gardner Denver Gartner Group, Inc.,r,d,\$25 Gary C. Calvert LLC,\$100 Gary-Williams Energy Corporation,\$20 BlackRock, Inc.,\$50 Blandin Foundation,\$50 Cisco Systems, Inc.,\$50 Citgo Petroleum Corporation,r,d,\$25 Citizens Financial Group, Inc.(RBS Americas),\$25 Blount, Inc., d,\$25 Blue Bell, Inc.,\$10 Citizens State Bank Eastern Insurance Holdings, Inc.,\$25 Blue Coat Systems,\$20 Blue Cross and Blue Shield of MN Blue Cross and Blue Shield of Vermont Citrix Systems, Inc.,\$5 Clickability, Inc.,\$50 Cliffs Natural Resources,d,\$25 GATX Corporation,d,\$50 GE General Electric Foundation,r,d,\$25 GEICO Corporation,d,\$15 Eaton Corporation,r,d,\$25 eBay,d,\$25 ECG Management Consultants, Inc,\$100 Generatech, Inc., \$24
General Mills Corporation, r, \$25
General Physics Corporation (HQ), \$25
General Reinsurance Corporation (HQ), \$50
Genesco, Inc., \$25 Blue Cross Blue Shield of Nebraska,\$25 Blue Shield of California (California Non-profits ONLY),d,\$20 Climax Portable Machine Tools, Inc.,r,s,d Clorox - The Gift Campaign,d Clowes Fund, Inc.,2:1 eClinicalWorks,\$25 Ecolab, Inc.,r,d,\$25 Economist Group BlueLinx Holdings,\$25 CME Chicago Mercantile Exchange Holdings, Inc., d,\$25 Education Dynamics CME Chicago Mercantile Exchange Hold CNA Financial Corporation,\$25 Coach, Inc.,2:1,d,\$25 Coalition America, Inc., Coca-Cola Company, The,2:1,\$25 Coca-Cola Refreshments,2:1,r,s,d,\$25 Coinstar, Inc.,\$50 Coffax Corporation,\$,d,\$25 Education Dynamics EducationQuest Foundation, Inc.,\$50 Edyth Bush Charitable Foundation, Inc.,d EF Education Elleen Fisher, Inc.,\$25 Bluewater Associates BMIC Builders Mutual Insurance Company,\$25 BMO Financial Group Genesee & Wyoming Inc.,\$50 Genworth Financial, Inc.,r,d,\$50 Genzyme (Volunteer Program ONLY),\$1000 BNP Paribas
BNP Barron, Newburger & Sinsley, PLLC
BNSF Burlington Northern Santa Fe Railway,\$100
BNY Bank of New York Company Mellon Corporation,\$50 Elsai, Inc.,\$25 Elsai, Inc.,\$25 El Paso Corporation,d,\$50 El Pomar Foundation (Colorado Only),r,d,\$25 Eli Lilly and Company,r,d,\$25 Georgia Gulf Corporation,2:1,d,\$25 Gerber Foundation (for Retirees of Gerber Products),r,\$50 Gerstein Fisher & Associates, Inc. BNY Bank of New York Company Mellon Corporation,\$5t Boeing Company Cause-Related Walk/Run/Bike,r,\$100 Boeing Company Monetary Donations,r,\$25 Boeing Company Volunteer Program,\$250 Bogota Savings Bank,\$50 Bon Ton Department Stores,r,\$25 Bonneville International Corporation,r,d,\$25 Booth-Bricker Fund (Trustees Only),\$50 Collate Palmolive Company,2:1,r,s,d,\$10
Collaborative Fusion, Inc.,\$1
College Access Foundation,\$25
Colorado Health Foundation (Colorado only),s,d,\$25 Gets Images, Inc., s GG+A Grenzebach Glier & Associates,\$25 GKN Aerospace (MO),r,d,\$10 GKN North America Services,2:1,r,d,\$10 Ell Lilly and Company,r.d,\$25 Elsevier Foundation,\$20 Embrace Home Loans,\$50 EMD Millipore,s,d,\$25 EMD Serono, Inc., - USA,\$50 Emerson Electric Company, Inc.,d,\$25 Emigrant Savings Bank,\$25 Endo Pharmaceuticals, Inc.,\$25 Columbia Distributing, \$25 Columbia Sportswear Company Commonwealth Fund, Inc., 3:1,d Communications Systems, Inc. Glenmede Corporation,\$25 Global Forest Partners LP\$25 Global Payments, Inc.,\$25 Global Reinsurance Corporation of America Boston Consulting Group, Inc., The, \$25 Boston Financial Data Services, Inc., \$50 BP Foundation,d,\$25 Brainerd Foundation,2:1,\$10 Community Bank ConocoPhillips,r,d,\$50 Conrad N. Hilton Foundation,d,\$50 Energen,r,s,d,\$25 Energizer Holdings, Inc.,\$25 EnerNOC, Inc. GlobalSantaFe Corporation,\$50 Goldman Sachs Group, Inc.,d,\$50 Goodrich Corporation,\$50 Brainerd Foundation,2:1,\$10
Brakeley Briscoe, Inc.,\$50
Braun Intertec Corp.,\$25
Brinks Company,\$25
Bristol-Myers Squibb Company,r.d,\$25
Broadridge Financial Solutions, Inc.,d,\$50
Brookfield Asset Management Inc.,\$50
Brookfield Properties Corporation,\$25 Contrad N, Fillion Foundation, d, \$50
Consolidated Investment Group, LLC, \$100
Constant Contact, Inc., \$25
Constellation Energy Executive Matching Gifts
Program, d, \$50 Engineering Design & Test Corp. EnPro Industries,\$50 Ensign-Bickford Industries, Inc.,r,\$100 Goodrich Petroleum Corporation,\$100 Google, Inc., 4,\$50 Gordon & Betty Moore Foundation,2:1,\$25 Gorton's Seafood Goulston Technologies, Inc.,\$25 Lensign-Bioklord Industries, Inc.,r,\$100
Entegris, Inc.,\$25
Enterprise Products Partners L.P.
Environmental Management Associates (EMA)
EOG Resources, Inc.,\$25
Epocrates, Inc.,\$25 Constellation Energy Group, Inc.,\$25 Convertabath, Inc.,\$5 Cooper Industries, Ltd.,\$35 Grainger,3:1,r,d,\$25 Grand Circle Travel,\$25 Grantham, Mayo, Van Otterloo & Co,\$50 Brookneade Inc.
Brown Foundation, Inc., The,d,\$50
Brown Shoe Company, Inc.,2:1,d,\$50
BTMU Capital Corp Cooper Tire & Rubber Company,r,d,\$50 Corbis
Corn Products International, Inc., 2:1,d,\$10 EQT Corporation,d,\$100 Equifax, Inc. (HQ),\$50 Ericsson,Inc.,\$100 Graver Technologies,\$25 Grayson Homes,\$50 Green Hasson & Janks LLP,\$50 Green Mountain Coffee Roasters, Inc. Corning Incorporated,d,\$25 Buckeye Partners
Bucyrus International Inc.,r,\$50
Bullitt Foundation,3:1,d
Bunge North America, Inc.,r,\$1 Erie Indemnity Insurance,r,\$1 ESB Financial Corporation,\$50 Corporate Executive Board,\$50 Green Mountain Coffee Roasters, Inc.
Greif, Inc:
Grossberg Company LLP
GSK GlaxoSmithKline,s,d,\$25
GSK GlaxoSmithKline (GIVE - Volunteer Program),s
GSK GlaxoSmithKline pic (Cash Match),d,\$25
GTE Federal Credit Union,d,\$25
GUARD Insurance Group,d,\$25 Costco Wholesale Corporation Executive Match,d Covidien,d,\$25 Esurance,s,\$25 Ewing Marion Kauffman Foundation,2:1,r,d,\$25 CPI, Inc.,\$25 Creative Channel Services
Credit Agricole Corporate & Investment Bank,\$25
Credit Suisse Volunteer Program
Cripple Creek and Victor Gold Mining Company,\$10 Exmig Marion Radinian Foundation, 2:1,1,0,325 Expedia, Inc.,\$25 ExxonMobil Cultural Matching Gift Program,r,s,d,\$20 ExxonMobil Volunteer Involvement Program (VIP),r,s,d,\$500 Business & Legal Reports, Inc., \$25 Business Wire,\$100 Butler Manufacturing Company,\$25 ByMe4u
C&S Wholesale Grocers, Inc.(Volunteer Program)
C. F. Martin & Go., Inc.,\$1
C. R. Bard, Inc.,d,\$25
C.H. Robinson Worldwide
C.M. Capital Foundation
C.W. Starr & Co., Inc.,\$100
CA, Inc., (Computer Associates),\$10 Guideposts Associates, Inc.,\$25 H & R Block, Inc.,d,\$100 H. C. Starck, Inc.,\$20 H. J. Heinz Company,r,d,\$25 CrossComm National, LLC. CRT Properties, inc.,\$25 CSG Systems International, Inc.,\$25 EZ Office Products,\$50 F/G/H/I/J FactSet Research Systems, Inc.,\$100 Faegre & Benson Foundation,\$25 CSX Corp. (Volunteer program) Dollars for Doers,\$10 Cummings Properties, LLC,\$50 H.B. Fuller Company,r,s,d,\$50 Haas, Jr. Fund,2:1,\$25 Hachette Book Group USA,2:1,\$25 Customers Bank.d Fair Issac Corporation,\$25 Cymer, Inc.,\$25 Fannie Mae Company,d,\$25 Cabot Oil & Gas Corporation,\$250 D & B Dun & Bradstreet Corporation,d,\$25 Haemonetics Corporation

Hafner Development, LLC,r,s,d,\$25 Handleman Company,d,\$25 Handyman Matters (North St. Louis),\$1 Hanna Andersson
Hanson Bridgett LLP
Harlan Sprague Dawley, Inc.
Harley-Davidson Volunteer Program,\$100
Harlold K.L. Castle Foundation
Harrah's Entertainment, Inc.,d,\$25 Harris Bankcorp, Inc. (BMO parent), r,d,\$100 Harris Corporation (Community Gift Matching),\$10
Harris Corporation (Community Gift Matching),\$10
Harris Holdings, Inc.,2:1,\$50
Harsoc Corporation,\$50
Hassan Reardon & Horgan,\$25
Hatco Corporation
Hatfield, Inc.,\$100 Hawaii Telcom Communications, Inc.,\$25 HCR Manor Care,\$25 Hecla Mining Company-Greens Creek,\$25 Heffernan Group Herternan Group HEI Hawallan Electric Industries,\$50 Heidrick & Struggles,\$25 Heineken USA (Volunteer Program) HQ Heller Consulting,\$25 Henry Crown and Company,2:1 Henry Luce Foundation,3:1,r,d,\$25 HEP Development Services,4:1,r,s,d,\$25 Herbert H, and Grace A. Dow Foundation (Michigan Herbert H. and Grace A. Dow Foundation (Michigan Only),\$100
HickoryTech Corporation,\$25
High Point Insurance, d,\$1
Highmark, Inc., Cloath Matching Program),\$100
Highmark, Inc., Volunteer Program,\$100
Hillman Company,d,\$50
Hilli's Pet Nutrition, Inc.,rs,\$10
Home Depot,d,\$25
Honda of America Manufacturing, Inc.(HAM),\$25
Honda of America Manufacturing Program
Horizon Blue Cross Blue Shield of New Jersey,r,d,\$25
Host Hotels & Resorts, Inc.,\$50
Houghton Chemical Corporation
Houghton Mifflin Harcourt Company,r,s,d,\$15
Houston Endowment Inc.,2:1,d Houston Endowment Inc.,2:1,d Howard S. Wright Constructors HP Hewlett Packard U.S. Employee Product Giving Program
HP Hewlett-Packard Company,d,\$25
HSBC - North America, Inc.,d,\$25
Hugessen Consulting Humana, Inc.,d,\$50 Humanity United,\$100 Hunter Douglas, Inc. Huron Healthcare,\$25 HVB Group (Unicredit Group),\$50 IAC Interactive Corp.,\$50 IBM International Business Machines Corporation,r,d,\$25 IDT Corporation,d,\$100 IDT Lorporation,q,\$100 IFF International Flavors and Fragrances, Inc.,\$25 IHG Intercontinental Hotels Group,r,d,\$25 IL Instrumentation Laboratory Company Imation (Volunteer Program) ImmixGroup, Inc. Indus Capital Partners, LLC. Industrial Developments International Infospace, Inc.,\$25 ING.d.\$24 Ingersoll Rand Employee Volunteer Dollars for Doers Program
Ingram Micro, Inc.,\$100
Inscape Publishing
Institutional Investor Instructional investor
Instruction Corporation,\$25
Integral Systems, Inc.
Integrity Applications Corporation
Intellius Inc.,\$50 Intellicure, Inc.,\$25 Intermountain Gas Company,r,d,\$25 Intermountain Industries Petroglyph Energy Foundation,\$50 International Monetary Fund,r IntraLinks Intuit, Inc.,\$20 INDIA (INC., QC.)
ION Geophysical Corp.
IParadigms LLC
IPL Indianapolis Power & Light Company,\$25 Irving S. Gilmore Foundation ISK Biosciences Itochu International, Inc.,\$25 ITOCHU Prominent USA LLC,\$25 TTW Illinois Tool Works Foundation,3:1,r,\$25
WIF Injured Workers' Insurance Fund (Maryland Only),\$25
J. Paul Getty Trust,\$50 J.J. Keller Foundation, Inc.,\$50 J.P. Morgan Chase & Company - Cash Matching,\$24 Jackson Hewitt,\$25 Jacob and Hilda Blaustein Foundation,2:1,d,\$50 Jacob and Hilda Haldustein Foundation,2:1,d,\$50 JACOBS ESTS GROUP, Inc.,d,\$25 Janus Capital Group, Inc.,d,\$20 JBT John Bean Technologies Corporation,d,\$25 JC Penney's (Volunteer Only),r,\$50

Jefferies & Company, Inc.,s,d,\$1

Jim Beam Brands Company,d,\$25 JK Group Inc.,\$25 John D. and Catherine T. MacArthur Foundation,3:1,r,d,\$50 John Hancock Financial Services,d,\$25 John Wiley & Sons, Inc. Publishers,3:1,r,s,d,\$25 Johnson & Johnson,2:1,r,\$25 Johnson Controls, Inc.,r,d,\$50 Jostens, Inc.,\$25 Joyce Foundation, The,\$25 JP Morgan Chase Foundation Team Volunteer Grants,\$150 JP Morgan Chase Individual Volunteer Matching,r,\$150 Juniper Networks,\$25 K/L/M/N/O K/P Corporation,\$50 Kaiser Permanente (Denver/Boulder),\$25 Kalsec, Inc.,\$25 Kansas City Southern,d,\$20 Kansas City Terminal Railway Company, 2:1, \$25 Kaplan,\$25 Karl Storz Imaging, Inc. Katz Roofing & Siding Inc.,\$25 Kawasaki Motors Corporation USA,\$30 KBC BANK USA,\$50 KBR, Inc.,\$100 KDC Koch Development Company,\$25 Keen Footwear Inc.,\$25 Kellogg Company,d,\$25 Kelly Consulting & Design, Ltd.,s Kennametal, inc.,r,\$100 Kennedy/Jenks Consultants, Inc.,\$25 KeyBank,\$25 Keystone Associates, Inc. Kibble & Prentice Kids II, Inc.,\$25 Kimberly-Clark Corporation.d.\$50 Kimray, Inc. Kinder Morgan Companies,d,\$25 Kindred Healthcare, Inc. Kingston Technology Company Kirby Corporation
Kirkland & Ellis LLP,\$50
KLA-Tencor Corporation,\$50 KPRC-TV2,2:1,d,\$25 Kraft Foods, Inc., \$25 Kraft Foods, Inc., \$25 Lam Research Corporation, \$20 Lamson & Sessions Company, d, \$25 Land O'Lakes Dollars for Doers Program (Volunteer),r,\$100 Land O'Lakes, Inc.,d,\$25 Lavell Armstrong Painting, Inc.,\$5 Law School Admission Council La-Z-Boy Greensboro, Inc.,d,\$25 LBX Company, LLC,\$25 LCG Systems,\$25 Learning Foundation, LLC,\$10 Lee Technologies Group, Inc.,\$250 Leffert Jay & Polglaze, P.A.,r,d Lennox International, Inc.,\$100 Lenovo Leo Burnett Company, Inc.,\$25 Levi Home Entertainment,r,s,d,\$15 Levi Strauss & Co.,r,\$25 Levi Strauss & Company Leadership Contribution Program (LCP),d Lewis Lease Crutcher Lewis Lease Cruicher Lexis-Nexis,\$25 Libbey, Inc.,2:1,d,\$25 Liberty Auto City,d Liggett Stashower,\$25 Lilly Endowment, Inc., 2:1,r,d,\$25 Lincoln Financial Group,r,s,d,\$50 LinkedIn Corporation Liquidnet, Inc.,\$50 LiveOps, Inc. Liz Claiborne,2:1,\$25 LM Construction LNK Partners Loews Corporation,\$10 Logical Therapeutics, Inc.,\$50 Logitech, Inc.,\$25 Lojack Corporation,s,d,\$10 Lone Pine Capital,\$100 Loomis, Sayles & Company L.P.,d,\$50 LoonNet, Inc.
LoopNet, Inc.
Lord, Abbett & Co., LLC,d,\$25
Lorton Data
Lower Colorado River Authority -LCRA,\$50
LPL Financial Advisors,\$100 Lubrizol Corporation,r,\$100 Lucky Line Products, Inc.,\$25 Lumina Foundation,3:1,r,d,\$25 LVMH Louis Vuitton North America,\$25 LyondellBasell Industries,\$100 †M.D.C. Holdings, Inc. M.J. Murdock Charitable Trust,2:1,d Macquarie Group Ltd Macy's, Inc., rd.\$25 MAG Mutual Insurance Company,d,\$25 Magld Glove & Safety Manufacturing Co LLC,\$25

Magna Carta Companies,d

Main Street America Group, The,\$25 Major League Baseball Players Association Trust,\$100 Mann + Hummel USA, Inc.,\$25 Marathon Petroleum Company (Volunteer Program),s Marin Software,d,\$50 Markem Imaie,\$25 MarketAxess,\$50 Market/Axess,\$50
Market/Tools Inc,
Marmon Group, LLC,\$25
Marquette Exploration, LLC
Marshall Wace North America L.P.
Marubeni America Corporation
Masco Corporation,d,\$50
Mass Mutual Financial Group,d,\$25 Massachusetts Development Finance Agency
Massachusetts Port Authority (Massachusetts only),\$20 MAST General Store,\$25 Master Card International, Inc.,r,d,\$25 Matthew G, Norton,2:1 Maui Jim, Inc.,d,\$10 Maverick Capital,Ltd Mazda North America, Inc.,\$25 Mazomanie Animal Hospital, LLC MBIA, Inc.,2:1,r,d,\$50 MBIA, Inc.,2:1,f,q,\$0 McAfee, Inc.,\$25 McCormick & Company, Inc.,s,d,\$25 McDonald's Corporation,d,\$50 McGraw-Hill Companies, Inc.,r,s,d,\$25 McKesson Corporation,d,\$10 McKesson Corporation,d,\$10 McKinght Foundation,2:1,r,d,\$25 McKnight Foundation,2:1,r,d,\$25 McMaster-Carr Supply Co,\$25 McMaster-Carr Supply Company,r,d,\$25 McMurtife Farms,\$10 Mead Johnson Nutrition,d,\$25 Mead Witter Foundation Inc,\$25 Mead Witter Foundation Inc,\$25 Media Two Interactive, LLC,\$5
MedImmune, Inc.,\$50
Medtronic Volunteer Grants,r,d Mentor Graphics Corporation,d,\$100
Mercedes-Benz U.S. International, Inc.
Merck & Co., Inc.,r,d,\$24
Meredith Corporation,r,s,d,\$25 Merit Energy Company, \$250 Meritor, Inc., d, \$25 MetLife Volunteer Project Fund (Team), \$500 MetLife Volunteer Ventures, \$250 MetLife Volunteer Ventures, \$250
MFS Massachusetts Financial Services Investment
Management, \$25
MICRO SECURITY, INC., \$25
MICRO SECURITY, INC., \$25
Midamerican Energy Holdings Company, s,d, \$25
Midland National Life Insurance Company, \$25
Midlocean US Advisor, LP, \$250
Milgard Manufacturing Incorporated
Millennium Pharmaceuticals, \$25 Milgard Manufacturing Incorporated
Millennium Pharmaceuticals,\$25
Millend Brown Group,\$25
Minerals Technologies, Inc.,d,\$20
Mission Increase Foundation,\$25
Mitsubishi Electric and Electronics U.S.,\$25
Mitsubishi International Corporation,2:1,\$25
Mizuho USA, Inc.,d,\$25
MKL Markel Corporation,r,d,\$50
MMT Meyer Memorial Trust,3:1
Mobil Retiree Program,r,\$25
Mobil Retiree Program,r,\$25
Moen Incorporated,d,\$25 Moen Incorporated,d,\$25 Mondrian Investment Partners, Inc,2:1,\$25 Money Store, L P Monsanto Company,d,\$25 Monsoon Inc. Moody's Corporation,r,d,\$25 Morgan Construction Company,\$20 Morgan Stanley (Annual Appeal Only),d,\$50 Morrison & Foerster LLP,\$20 Mosaic Company Moseo, LLC Motorola Mobility, Inc.,\$50 Motorola Solutions,d,\$50 MSB Mascoma Savings Bank,d MSI Mitsui Steel, Inc.,\$25 MSNBC.COM,\$25 MSNoc.Com,325
MITV Networks
Mueller Water Products, inc.,r,d,\$25
Murphy Oil Corporation,2:1,r,s,d,\$25
Mutpal of America Life Insurance Company,r,d,\$25
N&D Norfolk & Dedham Group,\$25
NAB National Australia Bank,\$50
NACCO NACCO Industries, Inc.,\$20 National Fuel Gas Company,\$50 National Grid USA,\$20 National Semiconductor (Charitable),\$25 Natixis Global Associates,\$25 NCCI Holdings, Inc.,s,\$10 NCMIC Group, Inc.,\$25 Needle Doctor Neenah Paper, Inc.,d Neiman Marcus Group, Inc.,2:1,\$25 Neinet, Inc.,3:1,d,\$100 Nestle USA NetJets U.S. NetQuote,\$25 New Balance Athletic Shoe, Inc.

New York Community Trust,d Newedge, USA LLC,\$25 Newmont Mining Corporation,d,\$25 Newsweek, Inc./The Daily Beast,2:1,\$25 Nexen, Inc.,d,\$25 NFL National Football League,\$25 NI National Instruments Corporation,r,\$25 Nicor Gas,r,d,\$25 Nintendo of America Inc.,r,\$25 Nissan North America, Inc.,\$25 NJM, New Jersey Manufacturers Insurance NML Northwestern Mutual,r,d,\$25 Noble Corporation Noel-Levitz,\$25
Nokia,r,\$20
NORCAL Mutual Insurance Company
Nordson Corporation,r,d,\$25
Norflok Southern Corporation,r,d,\$50
North American Coal Corporation,\$25
North Carolina Mutual Life Insurance Company,\$1
Northern Trust Company,r,d,\$25
Northwest Area Foundation,\$25
Northwest Area Foundation,\$25
Northwest Insurance Network \$100 Northwest Insurance Network,\$100 Novar Controls Corporation,\$25 Novartis Corporation,\$25 Novariis Corporation,\$25 NRG Energy, Inc,\$25 NRTAR,r,d,\$100 Nuf Said Advertising,\$1 Numerica Credit Union,\$25 NVIDIA Corporation NYSE New York Stock Exchange,\$100 DAS Associates 1rd,\$200 Oak Associates, Ltd.,\$200 OCE North America,\$25 Och-Ziff Capital Management OCHI-ZIII Capital Management
ODS Companies
Odyssey Re Holdings Corp,
Office Depot Grants for Volunteers,d
Office Depot, Inc., Matching Gifts for Volunteer Leaders,d Ogden CAP Properties, LLC O-I Owens-Illinois, Inc.,2:1,d,\$25 Olin Corporation,r,d,\$100 Olympus Corporation of the Americas,\$50 Omgeo LLC,2:1,\$10 Omron Electronics, LLC On Your Mark On Your Mark
ONEOK, Inc.,\$25
Open Society Institute,3:1,d,\$50
OppenheimerFunds, Inc.,\$25
Opus Community Foundation,\$50
Opus-ISM, LLC,\$5
Oracle Corporation,d,\$25
Orix USA Corporation,\$25 OSIsoft, LLC,\$1 Ospraie Management L.P.
Otter Tail Power Co. Volunteer Program (Non-Educational),r Oxford Industries, Inc. P/Q/R/S/T P Kaufmann Inc. Pacific Alternative Asset Management Company PacifiCorp,\$25 Pactiv Corporation,d,\$50 Palisades Safety and Insurance Management Corporation Palomar Ventures Participant Media,\$50 Pasta Cafe,\$25 Patagonia Patriot Coal Corporation,\$50 Patterson & Sheridan, LLP,\$35 Patty Buddock's Hair Designs,\$100 Payden & Rygel,d,\$100 PBC Pepsi Beverages Company,r,s,d,\$25 PBM Nutritionals, LLC Peabody Energy Corporation,\$50 Pearce, Brinkley, Cease & Lee P.A. Pearson Education,\$25 Pearson, Inc.,\$25 PEI Playboy Enterprises, Inc.,\$25 Pella Corporation,r,s,d,\$25 Penguin Group (USA) Inc.,\$25 Pentair, Inc.,r,d,\$25 Peoples Bank (Massachusetts),\$25 Peoples Gas and North Shore Gas,r,d,\$10 Peoples Natural Gas,\$25 Peoples Natural Gas,\$25 PepslCo, Inc.,r.s,d,\$25 Pequot Capital Management Inc.,2:1,\$25 Perkins Charitable Foundation,d,\$250 Perry Capital LLC,\$25 Petrohawk Energy Corporation,\$50 Petters Group Worldwide, LLC Pew Charitable Trusts,2:1,d,\$25 Pfizer, Inc,r,d,\$25 PGA TOUR,\$50
PGE Portland General Electric Corporation,r,d,\$10
Philadelphia International Advisors,\$25 Phoenix Companies,d,\$25 Piedmont Natural Gas, Inc.,d,\$25 Pierce, Davis & Perritano, LLP

PIMCO Foundation,\$25

Pinecrest Printing,\$25 Pitney Bowes, Inc.,r,s,d,\$25 PJC Piper Jaffray Companies, Inc.,r,d,\$50 PJM Interconnection LLC,d,\$25 PKS&R Express, Inc. PRS&H EXPRESS, Inc.
Plainfield Asset Management LLC
Plexus Technology Group,\$50
Plum Creek Timber Company Inc.,d,\$25
PNC Financial Services Group,d,\$50 PNM Resources, Inc.,r,\$25 PNM Volunteer Grants PNSYS Pinnacle Network Systems,d Polk Brothers Foundation Polycom Inc. Portfolio Recovery Associates, Inc.,\$25 Post-Newsweek Stations, Inc.,\$21,\$25 PotashCorp (Northbrook, IL and CA),\$25 Power Integrations,\$25 PPA Public Policy Associates Incorporated PPG GIVE (Grant Incentives for Volunteerism), r PPG Industries,s,d,\$25 PRAC Plymouth Rock Assurance Group,2:1,\$25 Preferred Personnel Solutions Premier, Inc., \$50
Premier, Inc., \$50
Prime Therapeutics LLC,d
PrimeSource Building Products, Inc Progressive Corporation,\$20 ProLiance Energy, LLC,\$50 Propel Insurance Proplet Insurance ProQuest LLC,\$25 Prospect Hill Foundation,\$25 Prudential Financial,r,d,\$25 PSCU Financial Services, Inc.,\$25 PT Consultants, Inc.,\$25 PTC Parametric Technology Corporation,\$50 Puget Sound Energy,r,d,\$25 Putnam, LLC,\$25 Quad/Graphics, Inc Quaker Chemical Corporation,r,s,d,\$25 Qualcomm Inc.,d,\$50 Quanex Corporation,\$20 Quest Diagnostics, Incorporated,\$25 Quidel Corporation Quintiles Transnational Corporation,\$25 QuoteWizard,3:1,\$50 R.U.S.A. Rolex,\$25 Raccoon Valley Bank Radian Group, Inc.,\$25 Rainier Industries, Ltd.,\$50 Rambus, Inc. Random House, Inc.,\$25 Raytheon Applied Signal Technology,\$25 Razorfish,\$25 rbb Public Relations rbb Public Relations
RBC Centura Banks, inc.,r,s
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RiverStone Resources LLC,3:1,\$50
RLI Insurance Company,d,\$10
Robert Bosch Tool Corporation,\$25 Robert R. McCormick Foundation,2:1,\$20 Robert W. Baird & Co. Foundation,d Robert Wood Johnson Foundation,5:1,r,d,\$25 Roche Diagnostics Corporation, U.S.,\$25 Rockefeller Brothers Fund, Inc.,\$25 Rockefeller Family Fund,\$25 Rockefeller Financial Services,\$,\$25 Rockefeller Foundation, 3:1, d, \$20 Rockefeller Group International, Inc.,\$25 Rockstar Recruiters Rockwell Automation, Inc.,d,\$25 Rockwell Collins Corporation,d,\$25 Rolex Watch U.S.A., Inc.,\$25 Roll International Corporation,\$25 Royal Bank of Scotland Plc (US),\$50 RuffaloCODY,\$25 Rust-Oleum Corporation Ryan Companies US, Inc.,\$25 S.H. Cowell Foundation,d Safety Insurance Group, Inc.,\$250

Sage Publications, Inc., \$25 Saint-Gobain Corporation,d,\$50 Salesforce.com,\$25 Sallie Mae Dollars for Doers (Volunteer),d SanDisk Corporation,\$50 Sandmeyer Steel Company,r,\$50 SanMar SAP America, Inc.,\$50 Sapient, Inc. Sara Lee Corporation,2:1,d,\$25 Sauer-Danfoss,\$50 SBER Struever Brothers, Eccles and Rouse, Inc. SC Johnson Tomorrow's Legacy Today - Giving Back (Dollars for Doers-Volunteer),r SCF Arizona Schindler Management Group, Ltd.,\$25 Schneider Electric Company,r,d,\$50 Scitor Corporation,s,\$25 Scottrade, Inc.,\$25 Seaboard Corporation,\$50 SeaBright Holdings,\$25 Securian Financial Group,r,d,\$35 Security Benefit Group of Companies,r,s,\$25 Security Mutual Life Insurance Co of New York,\$15 SEG Select Equity Group, Inc. Selas Fulid Processing Corporation,\$25 SemGroup, L.P.,\$100 Senior Aerospace Jet Products Corp. Sentry Self Storage,\$50 ServiceNow,\$25 SGI Syngora Guarantee, Inc.,\$25 Shark Attax, Inc. Shell Oil Company,r,d,\$25 Sherwin-Williams Company Volunteer Leaders,r,d,\$25 Shoretel, Inc. SIA Subaru of Indiana Automotive Foundation, Inc. (Focus on Indiana),\$25 Sierra Health Foundation,3:1,d,\$25 SIFCO Industries, Inc.,r,d,\$25 SIG Susquehanna International Group, LLP,d,\$20 Silicon Laboratories, Inc., \$25 Simons Foundation,2:1,\$100 Simpson Strong-Tie Co., Inc,\$50 Skillman Foundation, The,2:1,r,d,\$25 Skystone Ryan,\$1 SM Energy Company,d,\$25 Smart Modular Technologies,\$25 SMBC Sumitomo Mitsui Banking Corporation,\$25 Sony Corporation of America,r,\$50 Sony Electronics, Inc.,r,\$50 Soros Fund Management, LLC,d,\$25 Sourcefire,\$50 South Central Connecticut Regional Water Authority,\$25 Southern Illinois Technology,2:1,\$10 Southern Star Central Gas Pipeline, Inc.,\$50 Spa Royale,\$50 Space Systems/Loral,\$100 SPE Sony Pictures Entertainment, Inc.,\$50 Spectra Energy Corporation,r,d,\$50 Spodak Dental Group Springleaf Financial Services,s,\$25 Sprint Nextel Corporation,r,d,\$25 Spriit recker corporation; 1,3,925 SPX Corporation, d,\$100 Stanley Black & Decker, Inc., d,\$10 Starbucks Corporation - Partner Match - Financial,\$20 Starbucks Corporation - Partner Match - Time, r, d,\$250 Starcom,\$25 State Auto Insurance Companies, \$100 State Farm Good Neighbor Grant Program (Volunteer),r State Farm Insurance Companies,r,d,\$25 State Street Bank and Trust Company,d,\$50 Steelcase, Inc. North America.r.d,\$20 Stellar,\$50 STMicroelectronics,\$25 Stone Energy Corporation,\$25 Storr Office Environments,Inc.,\$5 Structural Integrity Associates, Inc.,\$25 Stuart Management Corporation Subaru of America, Inc.,\$25 Suhr Risk Services Sun Life Financial US,\$25 SunDanzer,\$25 Sungard Data Systems, Inc. (Sacramento, CA) SunGard Data Systems, Inc.(Wayne, PA location only) SunGard Systems International, Inc. (Philadelphia, PA location only) SunTronics, Inc.,\$100 SunTronics, Inc.,\$1000 SunTrust Bank,s,\$50 Superior Essex, Inc.,r,d Survey Sciences Group, LLC Swarovski North America, Ltd.,\$25 SWIFT,\$25 Sylvan Laureant Foundation, The Symantec Corporation,\$25 Symetra Financial,r,d,\$25 Synopsys, Inc.,d,\$25 T. Rowe Price Foundation, Inc.,d,\$25

Takeda Pharmaceuticals North America, Inc.,\$25

Takeda San Diego, Inc., \$25

TAL International Container Corporation,\$25 Talent Music,\$5 TALX Corporation,\$50 Taminco Inc.,\$100 Tampa Bay Rays (Florida Organizations ONLY) TargetCW,\$1
TargetCW,\$1
TargetCW,\$1
Tauck World Discovery,\$25
TBS Turner Broadcasting System, inc.,\$25
TCF Bank (Lakeshore Division-IL),\$25
TCF Bank (Michigan only),d,\$25
TCF Bank-Colorado,d,\$25 TCF Financial Corporation,d,\$25 Teagle Foundation, Inc.,r,d Teichert, Inc., Tektronix, Inc.,r,d,\$20 Telcordia,\$25
Teleflex Incorporated,r,d,\$50
Tellabs Giving Time - Volunteer Grants Temple-Inland, Inc.,r,\$25 TENNANT Company,2:1,\$25 Tennessee Valley Authority Teradata Dollar for Doers (Volunteer program)
Terex Corporation,\$50
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Tiger Management Llc,\$100
Time Warner Inc,,\$25
Timex Group USA, Inc,,\$25 Tomkins Corporation,s,\$25 Tootsie Roll Industries Inc.,\$50 Total Petrochemicals USA, Inc.,\$25 Total Quality Logistics,\$50 Townsend Security,\$25 toXcel LLC TOYOTA InfoTechnology Center Toyota Motor Sales USA, Inc.,\$25 Toys R Us,\$25 Tradebot Systems, Inc.,\$20
Trading Technologies International, Inc. Trans National Communications International, Inc TransCanada Corporation,r,d,\$50 TransUnion, LLC,\$25 Travelers,\$50 Travelport,\$250 Trinity Industries, Inc.,\$200 Triskelion Ltd.,9:1,\$1 Tritus Technologies,\$50 TSI Solutions,\$250 Tuesday Morning Inc. Tull Charitable Foundation,2:1,\$100 Turner Designs, Inc.,\$25 Tyco Electronics,d,\$25 Tyco International, d.\$25 U/V/W/X/Y/Z U.S. Bancorp,d,\$50

UBM LLC

Union Bank,\$25

UBS Investment Bank & Global Asset Management,\$50

UnitedHealth Group Dollars for Doers (Volunteer)

Unilever North America (HQ),s,d,\$25

Unitil Corporation
Universal Leaf Tobacco Corporation,\$25

University Federal Credit Union

US United States Cellular Corporation,\$25 USA United Student Aid Funds, Inc.,3:1 USG United States Gypsum Corporation,r,d,\$50 UST, Inc.,d,\$25 UTC United Technologies Corporation,d,\$25
UTI Universal Technical Institute, Inc./Scottsdale, AZ,\$25 Vanderbilt Ventures, Inc. Vanguard Group, Inc.,d,\$25 Vanguard Realty Brookline,\$20 Varian Semiconductor Equipment Associates, Inc.,\$20 Velcro USA, Inc. Venoco, Inc. (Region specific),d,\$10 Vera Bradley,d,\$25 Verisk Analytics,r,s,d,\$50 Verizon Communications, Inc.,r,d,\$25 Verizon Volunteer Incentive Program,r Vernier Software & Technology Virgin Mobile USA Inc., \$25 Virginia G. Piper Foundation, \$25 VISA International Visions Solutions, Inc.,\$50 Vital Life Foundation,d,\$25 Vivendi,2:1.\$50 VMware Inc.,\$100 Volkswagen of America, Inc., \$25 Vulcan Materials Company, 2:1,r,d, \$20 W. K. Kellogg Foundation, 2:1,r,d, \$25 W. W. Norton & Company, Inc.,r,s,\$25 W.R. Grace & Company,d,\$100 Wallace Foundation,2:1,\$10 Wal-Mart Stores, Inc. and Sam's Club Giving Programs -VAP (Volunteer),r,s,d Warranty Group,\$50 Waters Corporation,r,\$25 WDIV-TV,2:1,\$25 Wehrnot WEC Wisconsin Energy Corporation,r,d,\$25 WelchAllyn,\$50 Wellington Management Company, LLP,\$25 Wellmark Blue Cross Blue Shield (lowa and South Dakota only),\$25 Wells Manufacturing Company Inc,\$25 West Wanulacturing Company in West Coast Bancorp West Marine, Inc. Western Union Company,r,d,\$25 Westinghouse Sure,s,\$100 WestLB AG,\$100 Whirlpool Corporation,r,d,\$50 White Mountains Insurance Group, Ltd. Whiting Petroleum Corporation,\$25 William and Flora Hewlett Foundation,2:1,r,d,\$25 William Ludwig Berater,\$100 William Penn Foundation,2:1,r,d,\$10 Williams Companies, Inc.,r,d,\$25 Willis Lease Finance Corporation Windward Environmental LLC Winston Partners Group LLC Winter, Wyman Companies WireMedia Communications Inc. Wisconsin Public Service Foundation, Inc.,r,\$50 WJXT-TV4,2:1,\$25 Wm Wrigley Jr. Company,2:1,r,d,\$25 Words At Work,\$10 Words At Work,\$10 WPLG-TV10,2:1,d,\$25 WPS Wisconsin Public Service Corporation (Volunteer Program),r Wrightwood Capital,\$50 Wyndham Worldwide (ESC) Xcel Energy Inc.,r,\$25 Xerox Corporation,r,s,d,\$25 XL Capital Group,\$25 XTRA Lease Inc. 21,\$50 XTRA Lease, Inc., 2:1,\$50 Yahoo, Inc., \$25 Yamaha Motor Manufacturing, \$20 Yum! Brands, Inc.,r,d,\$25 Zais Group LLC Zero-Max, Inc.,\$25 Zinpro Corporation ZV Pate Foundation,d Published by: Hep Development Leesburg, Virginia, 800.681.4438 www.hepdata.com ©March 2012. Hep Development

Unum Corporation,2:1,d,\$50

Uponor North America, Inc.,\$25

UP Union Pacific Corporation MoneyPLUS,2:1,d,\$25 UP Union Pacific Time Plus (Volunteer),\$25

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